



RUTHERGLEN UNITED REFORMED CHURCH CHILD PROTECTION POLICY

As one of its major activities Rutherglen United Reformed Church seek to serve the needs of young people, promoting holistic development. It is fully committed to safeguarding the welfare of all children and young people who come into its premises or who are involved in its activities. RURC aims to ensure that they are welcomed into a safe, caring, Christian environment with a happy and friendly atmosphere.

RURC recognizes its responsibility to take all reasonable steps to promote safe practice and to protect them from harm, abuse and exploitation. In doing so RURC will :

- Ensure that all workers* (paid or unpaid) understand their legal and moral obligations to protect children and young people from harm, abuse and exploitation
- Develop best practice in relation to the recruitment of all workers*
- Ensure that all workers* receive appropriate training in relation to working with young people and provide support and supervision to those workers*
- Ensure that all workers* understand their responsibility to work to the standards and procedures detailed by RURC
- Ensure that all workers* understand their obligations to report to the Link Person any care or protection concerns about a child/or young person or any concerns about a workers* conduct towards that child or young person
- Ensure that all procedures relating to the conduct of workers* are implemented in a consistent and equitable manner
- Ensure that the Link Person understands his/her responsibility to refer any child protection concerns to the statutory child protection agencies (I.e. Police and/or Social Work)
- Provide opportunities for all workers* to develop their skills and knowledge particularly in relation to the care and protection of children and young people.
- Ensure that children and young people are enable to express their ideas and views on a wide range of issues and will have access to *RURC Complaints Procedure*
- Ensure that parents and carers are encouraged to be involved in the activities of RURC and when requested, have access to all guidelines and procedures

- Endeavour to keep up-to-date with national developments relating to the care and protection of children and young people and regularly review procedures
- Endeavour to maintain good links with the statutory child care authorities

Signed :

A handwritten signature in black ink, appearing to be 'M. G. O'H.' with a large circular flourish above the name.

Date : JUNE 08

The term workers* in the context of this policy is deemed to be anyone carrying out any duties or tasks on behalf of Rutherglen United Reformed Church